

## Equality and Diversity Monitoring Form

Lingen Davies Cancer Fund wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. All information given in this form will be held confidentially, in line with GDPR requirements.

Gender- Please tick the gender that you identify as.	
Man	
Woman	
Non-binary	
Intersex	
Prefer not to say	
If you prefer to use another term please specify here	

Are you married or in a civil partnership?	
Yes	
No	
Prefer not to say	

Your age				
16-24	25-29	30-34	35-39	40-44
45-49	50-54	55-59	60-64	65+
Prefer not to say				

Your Ethnicity. Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.				
White				
English	Welsh	Scottish	Northern Irish	Irish
British	Gypsy or Irish Traveller	Any other white background (please write in)		
Prefer not to say				
Asian/Asian British				
Indian	Pakistani		Bangladesh	Chinese
Any other Asian background (please write in)			Prefer not to say	
Black/African/Caribbean/Black British				
African		Caribbean		Prefer not to say
Any other Black/African/Caribbean Background, please write in				

Mixed/Multiple Ethnic Groups		
White and Black Caribbean	White and Black African	White and Asian
Prefer not to say	Any other mixed background (please write in)	
Other Ethnic Group		
Arab	Prefer not to say	
Any other ethnic group (please write in)		

Do you consider yourself to have a long term illness or disability		
Yes	No	Prefer not to say
What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here		
The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant		

What is your sexual orientation?		
Heterosexual	Gay	Lesbian
Bisexual	Prefer not to say	If you prefer to use another term please write in:
What is your religion or belief?		
None	Buddhist	Christian
Muslim	Sikh	Prefer not to say
Any other religion or belief; please write in:		
Do you have caring responsibilities? Please tick all that apply		
None	Primary carer of child/children under 18	Primary carer of disabled child/children
Primary carer of a disabled adult/adults (18 and over)	Primary carer of an older person	Secondary carer (another person carried out the main caring role)
Secondary carer (another person carries out the main caring role)		Prefer not to say